

Reporting Educator Misconduct

All employees, including instructional personnel, educational support employees, and school administrators have a duty to immediately report misconduct by instructional personnel and school administrators which affects the health, safety, or welfare of a student. Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate.

If someone tells you about misconduct, BE A LEADER:

- Listen
- Evaluate
- Act Immediately
- Document
- Encourage
- Report

Report To:

- Ms. Kris Williamson
- School Phone: 239-573-8668
- School Email: tca@capeacademyedu.com; kris.williamson@capeacademyedu.com;

Reportable Offenses:

- **Obscene Language**
- **Drug and Alcohol Use**
- **Disparaging Comments**
- **Prejudice or Bigotry**
- **Sexual Innuendo**
- **Cheating/Testing Violations**
- **Physical Aggression**
- **Accept or Offer Favors**